

INDIA UNCT GENDER SCORECARD ASSESSMENT
UNCT Performance Indicators for
Gender Equality and Women's Empowerment

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Rating

5 = exceeds minimum standards

4 = meets minimum standards

3 = Needs improvement

2 = Inadequate

1 = Missing

0 = not applicable

Italics indicates areas for improvement

Dimensions	Definition	Rating Include reviewer comments and evidence base
1. PLANNING (CCA/UNDAFs)¹		4 (average score)
1.a - Adequate UNCT review of country context related to gender equality and women's empowerment Source: UNDG Guidance²	Exceeds minimum standards - Includes an in-depth evidence-based analysis of the ways in which gender inequality is reproduced, including the influence of gender relations, roles, status, inequalities and discrimination in legislation and policies, access to and control of resources. - The analysis notes links to national legal frameworks, relevant to the promotion of gender equality and women's empowerment, and specific measures for follow up to CEDAW reports and CEDAW Committee concluding comments. - All data is sex-disaggregated, or there is a specific reason noted for not disaggregating by sex. - Critical capacity gaps are identified in the area of the promotion of gender equality. Meets minimum standards - Includes an analysis of the ways in which gender inequality is reproduced, including the influence of gender relations, roles, status, inequalities and discrimination in access to and control of resources. - The analysis notes links to national legal framework relevant to the promotion of gender equality and women's empowerment, and includes reference to CEDAW reports and concluding comments. - All data is sex-disaggregated, or there is a specific reason noted for not disaggregating by sex.	4 UNDAF (2013-17) - Well captures gender inequalities disadvantaging women and girls in the country³. - Analyses briefly how patriarchy operates to (re) produce gender inequalities - Could better refer to legal frameworks towards gender equality⁴. - Refers to India's ratification of CEDAW, and the need for government to monitor the implementation of Concluding Comments, but does not include a summary of Concluding comments -Identifies gaps in human rights mainstreaming

¹ To be completed once during the CCA/UNDAF period. Countries that don't have a CCA/UNDAF, including conflict/post conflict/crisis countries, should apply these indicators and standards to any other common country planning and programming that the UNCT agrees on. This process will be reviewed on an ongoing basis by the Development Operations Coordination Office.

² Key source documents are provided as an Annex to the Users' Guide.

³ It notes skewed child sex ratio, feminisation of poverty, gender dimension of malnutrition, high maternal mortality ratio, high incidence of violence against women, lack of access to decent work, poor political participation of women, high work burden of women, girls being involved in care work etc.

⁴ *The Preconception and Prenatal Diagnostic Techniques (Prohibition of Sex Selection) Act is referred to but not other legislation towards women's equality*

Dimensions	Definition	Rating Include reviewer comments and evidence base
	Needs improvement Any two of the above three areas (under Meets minimum standards) are met. Inadequate Any one of the above three areas (under Meets minimum standards) is met. Missing Not applicable	capacity of judiciary, MWCD, Department of Labour, Ministry of Home Affairs, Ministry of Health and Family Welfare, Education and Panchayati Raj -- Most data in the <u>Context</u> section of UNDAF is disaggregated by sex, and on some sex disaggregated data is not available⁵ Evidence: UNDAF 2013-2017 document and interviews
1.b - Gender equality and women's empowerment in UNDAF outcomes Source: UNDG Guidance	Exceeds minimum standard More than one outcome clearly articulates how gender equality and women's empowerment will be promoted. Meets minimum standard One outcome clearly articulates how gender equality will be promoted. Needs improvement One outcome includes reference to gender, but does not clearly articulate how gender equality will be promoted. Inadequate Gender equality or women's empowerment are given 'token' or minimal attention. Missing Not applicable	5 Five out of six Outcome statements of UNDAF 2013-2017 refer to women or promoting GE. Evidence: Page 9 of UNDAF 2013-2017 document and interviews
1.c - Gender equality and women's empowerment in UNDAF outputs Source: UNDG Guidance	Exceeds minimum standard At least one half of outputs clearly articulate tangible changes for rights holders and duty bearers which will lead to improvements in progress toward gender equality and women's empowerment. Meets minimum standard Between one third and one half of outputs clearly articulate tangible changes for rights holders and duty bearers which will lead to improved gender equality. Needs improvement Less than one third of outputs clearly articulate tangible	4 Between one third and one half of UNDAF outputs (2013-2017) clearly articulate tangible changes for rights holders and duty bearers which will lead to improved gender equality. Evidence: Pages 73 to

⁵For example, sex disaggregated data is not available on poverty levels, land ownership, house ownership etc.

Dimensions	Definition	Rating Include reviewer comments and evidence base
	changes for rights holders and duty bearers which will lead to improved gender equality. Inadequate Outputs refer to gender equality or women in passing, but with no logical connection to changes in gender equality. Missing Not applicable	119 of UNDAF 2013-2017 document
1.d - Indicators to track UNDAF results are gender-sensitive Source: UNDG Guidance	Exceeds minimum standard At least one indicator at outcome level, and one half of indicators at output level, are gender sensitive, and will adequately track progress towards gender equality results. Meets minimum standard At least one indicator at outcome level, and between one third and one half of indicators at output level, are gender sensitive, and will adequately track progress towards gender equality results. Needs improvement No gender-sensitive indicators at outcome level, and less than one third of indicators at output level are gender sensitive. Inadequate Token reference to gender equality or women in indicators. Missing Not applicable	4 Five out of six indicators at outcome level and between one third and one half of indicators at output level of UNDAF 2013-2017 are gender sensitive Evidence: Pages 73 to 119 of UNDAF 2013-2017 document
1.e - Baselines are gender-sensitive Source: UNDG Guidance	Meets minimum standard⁶ All data is sex-disaggregated, or there is a specific reason noted for not disaggregating by sex. Needs improvement Some data is sex-disaggregated but sex-disaggregation is not systematic. Inadequate There is token sex-disaggregation of data. Missing Not applicable	3 Some base line data is sex disaggregated, but sex disaggregation is not systematic. Evidence: Pages 73 to 119 of UNDAF 2013-2017 document and interviews
2. PROGRAMMING		4 (average score)
2.a - Gender perspectives are adequately reflected	Exceeds minimum standard Promoting gender equality and women's empowerment is reflected in long-term programming	4 There is a link between the analysis

⁶ It is not possible to exceed the minimum standard in this case, because the indicator refers to an absolute value (all data).

Dimensions	Definition	Rating Include reviewer comments and evidence base
in joint programming⁷ Source: ECOSOC 1997, 2004, 2005, 2006, TCPR 2007, World Summit Outcome 2005	consistent with the opportunities and challenges identified in the UNCT's background analysis of gender inequality and women's rights situation (e.g., in CCA/UNDAFs, MDG report, etc.). • UNCT joint initiative(s) (e.g., advocacy and other initiatives) in support of gender equality and women's empowerment exist. Meets minimum standard • There are detailed, practical and adequately funded programmes addressing the problems and challenges identified in the background analysis of gender inequality and women's rights situation. • UNCT joint initiative(s) in support of gender equality exist. Needs improvement Meets either one of the two areas above (under Meets minimum standard). Inadequate Token reference to gender equality in programming. Missing Not applicable	of gender inequalities in the Context section of UNDAF 2013-2017 and the proposed outputs UNDAF 2013-2017. Though there is room for improvement. There are joint initiatives like: - responding to gender equality related queries posted to Solution Exchange - advocacy with Parliamentarians and legislators around achieving MDGs including Goal 3 - addressing decline in sex ratio - combatting HIV/AIDS, including addressing gender issues - supporting high level Committee on Status of Women - promoting right to education for girls and boys - strengthening capacities of women in local governance Evidence: pp 22 to 59 of UNDAF 2013-17 document, 2011 Annual Report of the Resident Coordinator and interviews
2.b – Joint programmes Source: UNDG Guidance	Exceeds minimum standard Key national gender equality and women's empowerment priorities are being addressed through a Joint Programme on gender equality, and through mainstreaming gender equality into other Joint Programmes. Meets minimum standard A Joint Programme on promoting gender equality and	5 Efforts to mainstream gender equality into other joint programmes like: - strengthening Population Census 2011 - strengthening socio-

⁷ For background information and guidance on joint programming and joint programmes, see <http://www.undg.org/index.cfm?P=237>

Dimensions	Definition	Rating Include reviewer comments and evidence base
	women's empowerment is in place, and work is in progress to mainstream gender into other Joint Programmes. Needs improvement Joint Programme on promoting gender equality and women's empowerment being formulated, and limited mainstreaming in other Joint Programmes. Inadequate No Joint Programme on promoting gender equality and women's empowerment being formulated, and limited attention to gender in Joint Programmes Missing Not applicable	economic and caste census - strengthening convergence at the district level. However not all key national gender priorities are addressed through joint programmes Evidence: 2011 Annual Report of the Resident Coordinator and interviews and 12th Five Year Plan chapter on Women's Agency and Child Rights,
2.c - UNCT support for national priorities related to gender equality and women's empowerment Source: TCPR 2007	Exceeds minimum standard UNDAF budgetary allocations support implementation of national gender equality legal frameworks, including: - National Plan of Action on Gender Equality and Women's Empowerment. - Implementation of CEDAW, and follow-up to CEDAW Committee concluding comments. - Collection and analysis of sex-disaggregated data at the national level. - Gender mainstreaming in ministries other than the women's machinery. Meets minimum standard Meets any three of the above. Needs improvement Meets any two of the above. Inadequate Meets one of the above. Missing Not applicable	3 UNDAF (2013-17) budgetary allocation supports the implementation of: - National Plan of Action on GEWE - CEDAW and Concluding Comments - Building capacity of 7 line Ministries on CEDAW, BPFA, ICPD and relevant ILO Conventions. - Gender sensitisation of judiciary and sensitisation on specific laws for women However separate budget could be earmarked for collection and analysis of sex disaggregated data and gender mainstreaming in Ministries Evidence: pp 73-119

Dimensions	Definition	Rating Include reviewer comments and evidence base
		of UNDAF 2013-2017 document and interviews with UN agencies
2.d - UNCT support to gender mainstreaming in programme based approaches Source: TCPR 2007	Exceeds minimum standard - Capacity development provided to relevant government ministries for mainstreaming gender in Poverty Reduction Strategy Papers or equivalent. - Capacity development provided to relevant government ministries for mainstreaming gender in General Budget Support programming. - Capacity development provided to relevant government ministries for mainstreaming gender in Sector Wide Approaches and/or National Development Plans. Meets minimum standard Meets any two of the above. Needs improvement Meets any one of the above. Inadequate Token attention to gender mainstreaming in programme based approaches. Missing Not applicable	4 There is no PRSP or general budget support in the country UNCT provided excellent support for mainstreaming gender equality into the 12th Five Year Plan as well as national MDGs report 2011. There are sector wide approaches in health and education at state level. As UN does not fund the SWAPs, there is little room for providing capacity development support. Evidence: Interview with MWCD and interviews with UN officials
2.e - UNCT support to gender mainstreaming in aid effectiveness processes Source: TCPR 2007	Exceeds minimum standard - Gender-responsive budgeting (GRB) is promoted in the Ministry of Finance and other key ministries. - UNCT takes lead role in strengthening the Government's ability to coordinate donor support to promote gender equality. - UNCT supports monitoring and evaluation of gender mainstreaming in National Development Plans, Poverty Reduction Strategy Papers or equivalent, General Budget Support programming, and Sector Wide Approaches. Meets minimum standard Meets any two of the above. Needs improvement Meets one of the above. Inadequate	4 Based on UNCT's building capacity of Ministry of Women and Child Development on gender responsive budgeting, the MWCD now proposes to institutionalise GRB within all Ministries . UNCT does not take the lead in strengthening the government's ability to coordinate donor support to promote gender equality; the

Dimensions	Definition	Rating Include reviewer comments and evidence base
	Token attention to gender mainstreaming in aid effectiveness processes. Missing Not applicable	government itself coordinates In the past UNCT has effectively supported-monitoring and evaluation of eleventh five year plan from a gender lens, and it plans to do so with regard to the 12th five year plan during UNDAF 2013-2017 Evidence: Interview with MWCD and the documents Mid Term Review of the Eleventh Five Year Plan
3. PARTNERSHIPS		5 (average score)
3.a - Involvement of National Machineries for Women / Gender Equality and women's departments at the sub-national level⁸ Source: UNDG Guidance	Exceeds minimum standard Women's machinery/department participates fully in: • Consultations about CCA/UNDAF planning (e.g. the prioritization retreat). • Development of UNDAF outcomes, outputs and indicators. • As key informants/stakeholders in the monitoring and evaluation of UNDAF results. Full participation means that the women's machinery/department is present at meetings, is involved in decision-making, and that recommendations made are followed-up and there is involvement at the implementation level. • Role of women's machinery in supporting achievement of UNDAF outcomes clearly defined. Meets minimum standard • Women's machinery/department participates fully in CCA/UNDAF consultations. • Role of women's machinery/department in supporting achievement of UNDAF outcomes clearly defined. Needs improvement • Women's machinery/department participates fully in one of the above (under Meets minimum standard).	5 Women's machinery fully involved in UNDAF 2013-2017 planning, development of outcomes, outputs and indicators. They were instrumental in pushing for a separate outcome on Gender Equality Role of women's machinery in supporting achieving of UNDAF 2013-17 Outcome 3 on Gender Equality clearly articulated. This articulation could be improved in the case of other outcomes It is too early to assess participation of Women's machinery in UNDAF 2013-2017

⁸ To be completed once during the CCA/UNDAF process.

Dimensions	Definition	Rating Include reviewer comments and evidence base
	Inadequate Token participation by women's machinery/department. Missing Not applicable	monitoring Evidence: Interview with MWCD and UNDAF 2013-2017 document
3.b - Involvement of women's NGOs and networks⁹ Source: UNDG Guidance	Exceeds minimum standard Women's NGOs and networks participate fully in: • Consultations around CCA/UNDAF planning (e.g. the prioritization retreat). • Development of UNDAF outcomes, outputs and indicators. • Monitoring and evaluation of UNDAF results. Full participation means that women NGOs and network representatives are present at meetings, involved in decision-making, that recommendations made are followed-up, and that they are also involved at the implementation level. • Role of women's NGOs and networks in supporting achievement of UNDAF outcomes clearly defined. Meets minimum standard • Women's NGOs and networks participate fully in CCA/UNDAF consultations. • Role of women's NGOs and networks in supporting achievement of UNDAF outcomes clearly defined. Needs improvement • Women's NGOs and networks participate fully in one of the above (under Meets minimum standard) Inadequate Token participation by women's NGOs and networks. Missing Not applicable	5 Women's NGOs and networks participated actively in UNDAF 2013-17 planning, development of outcomes, outputs and indicators. They were also instrumental in pushing for a separate outcome on Gender Equality Role of women's NGOs and networks in supporting achieving of UNDAF outcomes clearly articulated in the case of Outcome 3 Gender Equality, but needs to improve in the case of other outcomes Evidence: Interviews with civil society actors And UNDAF 2013-2017 document
3.c - Women from excluded groups included as programme partners and beneficiaries in key UNCT initiatives Source: UNDG Guidance	Exceeds minimum standard • Women from excluded groups and their capacities and livelihoods strategies, clearly identified in UNCT country level analysis. • UNCT proactively involves women from excluded groups in planning, implementation, decision-making, and monitoring and evaluation. • Women from excluded groups are participants and beneficiaries in key UNCT initiatives, e.g. in UNDAF outcomes and outputs. Meets minimum standard • Women from excluded groups clearly identified in	4.0 Women from excluded groups: - are clearly identified as those from Dalit and Adivasi communities, single women, women living with HIV and Muslim women and girls - capacities are identified to some extent in the Context

⁹ To be completed once during the CCA/UNDAF process.

Dimensions	Definition	Rating Include reviewer comments and evidence base
	UNCT country level analysis. • Women from excluded groups are participants and beneficiaries in key UNCT activities, e.g. in UNDAF outcomes and outputs. Needs improvement Meets one of the above (under Meets minimum standard). Inadequate Token involvement of women from excluded groups. Missing Not applicable	section of the UNDAF 2013-2017 - other than trade unions and organisations working with women & men living with HIV/AIDS, organisations of other excluded groups did not participate in UNDAF 2013-2017 planning Evidence: Discussion with civil society actors and UN briefing team
4. UNCT CAPACITIES 3 (average score)		
4.a - Multi-stakeholder Gender Theme Group is effective Source: TCPR 2007	Exceeds minimum standard • Gender Theme Group adequately resourced, and resourced equally to other Theme Groups. • All key stakeholders participate (e.g. national partners, Bretton Woods institutions, regional banks, civil society, trades unions, employer organizations, the private sector, donors, and international NGOs). • Gender Theme Group recommendations taken into account in preparation of CCA/UNDAF. • Gender Theme Group has a clear terms of reference with membership of staff at decision making levels and clear accountability as a group. Meets minimum standard • Gender Theme Group adequately resourced. • Gender Theme Group recommendations taken into account in preparation of CCA/UNDAF. • Gender Theme Group has a clear terms of reference. Needs improvement Meets any two of the above (under Meets minimum standard). Inadequate Meets any one of the above (under Meets minimum standard). Missing Not applicable	4 There was a strong Women's Empowerment and Gender Based Violence theme group which is now reconstituted as Gender Equality Task Team. As of now it does not have a separate budget. The theme group comprises of senior personnel from most UN agencies but does not include other stakeholders Women's Empowerment and Gender-based Violence group's recommendation largely taken into account in preparation of UNDAF There is a general Terms of Reference applicable to all theme groups, and as yet not a specific terms of reference for the GE task team.

Dimensions	Definition	Rating Include reviewer comments and evidence base
		Gender Task team comprises of staff at decision making levels Evidence: Interviews with UN Women, Gender Focal points and review of Terms of Reference of Clusters
4.b - Capacity assessment and development of UNCTs in gender equality and women's empowerment programming Source: ECOSOC 2006	Exceeds minimum standard • Resident Coordinator systematically promotes, monitors and reports on capacity assessment and development activities related to gender equality and women's empowerment. • Regular review of capacity of UNCT to undertake gender mainstreaming (e.g. once every one or two years). • The impact of the gender component of existing training programmes regularly reviewed, and revised based on the review. • Training on gender mainstreaming takes place for all UNCT staff (one day every six months for new staff for first year, minimum of one day of training once every year after this). • Gender specialists and gender focal points receive specific training (minimum four days of training a year on gender equality and women's empowerment programming). Meets minimum standard • Resident Coordinator systematically promotes, monitors and reports on capacity development activities related to gender equality and women's empowerment • Regular review of capacity of UNCT to undertake gender mainstreaming (e.g. once every two or three years). • Training on gender mainstreaming takes place for all UNCT staff (one day every six months for new staff for first year, minimum of one day of training once every two years after this). • Gender specialists and gender focal points receive specific training (minimum two days of training a year on gender equality and women's empowerment programming). Needs improvement Any two of the above (under Meets minimum standard) are met. Inadequate	2 There is as yet no systematic assessment of UNCT capacity on gender equality and women's empowerment or ability to undertake mainstreaming. <u>This however does not mean UNCT does not have gender-equality capacities</u> The impact of gender component of existing training programs is yet to be systematically reviewed. There is as yet no systematic approach to gender training of staff, and gender specialists/ gender focal points. Evidence: Discussion in Briefing Session and select interviews

Dimensions	Definition	Rating Include reviewer comments and evidence base
	Token attention to capacity development of UNCTs in gender mainstreaming. Missing Not applicable	
4.c - Gender expert roster with national, regional and international expertise used by UNCT members¹⁰ Source: ECOSOC 2006	Exceeds minimum standard - Gender expert roster exists, is regularly updated and includes national, regional and international experts. - Experts participate in key UNCT activities (e.g. UNDAF planning, development of Joint Programmes on gender equality and women's empowerment). - Roster used on a regular basis by UN agencies (dependent on size of UN country programme). Meets minimum standard - Gender expert roster exists. - Roster used on a regular basis by some UN agencies (dependent on size of UN country programme). Needs improvement Roster in place but not updated or utilised. Inadequate No roster exists. Missing Not applicable	4 Roster has been compiled in 2012 by UN Women and includes data on national, regional and international experts. A decision is yet to be taken as to whether it will be housed in the RCO or the UN Women's Office An international gender expert was drawn upon to give orientation on gender mainstreaming in non-gender specific outcomes of UNDAF. However she could not be present during the entire planning process Experts involved in joint programme engendering Census and BPL Census As the roster has recently been prepared, it is beginning to be used. Evidence: Discussion UN Women
5. DECISION-MAKING		4.5 (average score)
5.a - Gender Theme Group coordinator is part of UNCT Heads of Agency group Source: TCPR 2007	Yes/No	UN Women is the head of the WE and GBV Cluster, and they are represented in the UNCT Heads of Agency group. The

¹⁰The roster can be maintained at national or regional levels.

Dimensions	Definition	Rating Include reviewer comments and evidence base
		Cluster is now being renamed as the GE Task Team Evidence: Discussions with Heads of Agencies and UN Women
5.b - UNCT Heads of Agency meetings regularly take up gender equality programming and support issues Source: TCPR 2007	Exceeds minimum standard - Gender equality programming and support issues included in 75% of Heads of Agency meetings. - Decisions related to gender equality programming and support issues are followed through. Meets minimum standard - Gender equality programming and support issues are included in 50% of Heads of Agency meetings. - Decisions related to gender equality programming and support issues are followed through. Needs improvement Heads of Agency meetings occasionally include gender equality programming on their agenda. Inadequate Token attention to gender equality programming and support issues. Missing Not applicable	5 Wherever appropriate gender equality programming and support issues are included in Heads of Agencies meeting (estimated –in between 50% and 75% of meetings) Decisions related to gender equality, programming and support issues are followed through Evidence: Interviews with Heads of Agencies, UN Women, Deputy Representatives and Gender focal points
6. BUDGETING		
6.a - UNCT Gender responsive budgeting system instituted Source: ECOSOC 2005	Exceeds minimum standard The UNCT has implemented a budgeting system which tracks UNCT expenditures for gender equality programming, as a means of ensuring adequate resource allocation for promoting gender equality. Meets minimum standard The UNCT has clear plans for implementing a budgeting system to track UNCT expenditures for gender equality programming, with timelines for completion of the plan noted. Needs improvement Discussions ongoing concerning the need to implement a budgeting system to track UNCT expenditures for gender equality programming. Inadequate The issue of implementing a budgeting system to track	2 (average score) 2 As of now it is difficult to track clearly how much of funds are allocated for/spent on gender equality. 12% of the budget for UNDAF 2013-2017 is visibly allocated for Outcome 3 on Gender Equality and some of the budget for other outcomes (the exact percentage not discernible) Some of the Heads of

Dimensions	Definition	Rating Include reviewer comments and evidence base
	UNCT expenditures for gender equality programming has been raised, but a decision was taken not to proceed with this. Missing Not applicable	Agencies are aware of the need to implement a gender budgeting system, but a decision is yet to be taken Evidence: pp 73 to 119 of UNDAF 2013-2017 and interviews with UNCT staff
6.b - Specific budgets allocated to stimulate stronger programming on gender equality and women's empowerment Source: ECOSOC 2005	Exceeds minimum standard Specific budgets to strengthen UNCT support for gender equality and women's empowerment located for: • Capacity development and training of UNCT members. • Gender equality pilot projects. • Support to national women's machinery. • Support to women's NGOs and networks. • Maintenance of experts' roster. • Gender mainstreaming in CCA/ UNDAF exercises (e.g. for the preparation of background documentation, gender analysis capacity building, technical resource persons, etc.). Meets minimum standard Specific budgets allocated for any four of the above. Needs improvement Specific budgets allocated for any three of the above. Inadequate Specific budget allocated for one or two of the above. Missing Not applicable	2 UNDAF 2013-17 provides budget for support to national women's machinery, and support to women's NGOs and networks. However there is no budget provision for capacity development of UNCT members, maintenance of expert roster, and gender mainstreaming in next UNDAF exercises Evidence: pp 73 to 119 of UNDAF 2013-2017 and interviews with UNCT staff
7. MONITORING AND EVALUATION		Not applicable
7.a - Monitoring and evaluation includes adequate attention to gender mainstreaming and the promotion of gender equality and women's empowerment Source: UNDG Guidance	Exceeds minimum standard • A dedicated gender equality evaluation is carried out once during the UNDAF period. • Gender audit undertaken once during UNDAF period. • The UNDAF Monitoring and Evaluation Framework measures gender-related outcome and output expected results. • Data for gender-sensitive indicators in the UNDAF Results Matrix is gathered as planned. • All monitoring and evaluation data is sex-disaggregated, or there is a specific reason noted for not disaggregating by sex. • The UNDAF Annual Review reports on the main gender-related expected results. • Resident Coordinator reporting covers the main gender-related expected results.	The UNDAF Task force Team, RCO office and UN women opine that gender equality evaluation will be integrated into Annual Reviews of UNDAF 2013-2017 Gender audit has been taken up before the onset of UNDAF 2013-2017 through the Gender Scorecard

Dimensions	Definition	Rating Include reviewer comments and evidence base
	• Gaps against planned results are rectified at an early stage. Meets minimum standard • The UNDAF Monitoring and Evaluation Framework measures gender-related outcome and output expected results. • Data for gender-sensitive indicators in the UNDAF Results Matrix is gathered as planned. • All monitoring and evaluation data is sex-disaggregated, or there is a specific reason noted for not disaggregating by sex. • The UNDAF/CAP Annual Review reports on the main gender-related expected results. • Resident Coordinator reporting covers the main gender-related expected results. Needs improvement Any four of the above (under Meets minimum standard) are achieved. Inadequate Less than four of the above (under Meets minimum standard) are achieved. Missing Not applicable	The UNDAF 2013-2017 Monitoring and Evaluation Framework measures gender related outcomes effectively, and 33%-50% of outputs and indicators are gender disaggregated. As UNDAF 2013-2017 was yet to be rolled at the time of the Assessment it is difficult to say whether data for gender sensitive indicators is being gathered as planned or whether all monitoring and evaluation data is disaggregated by sex. The UNDAF 2013-2017 Annual Review would be carried out a year after it is rolled out. It is not possible to comment on how far it reports on gender equality concerns The Resident Coordinator's report (2011) covers most of the gender related expected results pertaining to UNDAF 2008-13 and one can assume that this trend would continue Evidence: pp 73-119 of the UNDAF 2013-2017, 2011 Annual Report of the Resident Coordinator and discussion in the Briefing meeting
8. QUALITY CONTROL AND ACCOUNTABILITY		4
8.a - CCA/UNDAF	Exceeds minimum standards	

Dimensions	Definition	Rating Include reviewer comments and evidence base
quality control¹¹ Source: UNDG Guidance	• Gender experts involved in all aspects of CCA/UNDAF preparation. • Readers' Group comments refer specifically to gender equality and empowerment of women. • Evidence of changes based on Readers' Group comments concerning gender equality and empowerment of women. • Relevant assessment on gender equality and empowerment of women from the CCA quality review template taken into account in revising the CCA/. • Relevant assessment on gender equality and empowerment of women from the UNDAF quality review template taken into account in revising the UNDAF. Meets minimum standard • Gender experts involved in all aspects of CCA/UNDAF preparation. • Relevant assessment on gender equality and empowerment of women from the CCA quality review template taken into account in revising the CCA. • Relevant assessment on gender equality and empowerment of women from the UNDAF quality review template taken into account in revising the UNDAF. Needs improvement Meets only one or two of the above (under Meets minimum standard). Inadequate Token attention to gender equality during review and quality control exercises. Missing Not applicable	Gender experts involved in some stages of UNDAF preparation Peer Support Group's comments refer specifically to GEWE and while appreciating gender analysis within UNDAF 2013-2017 calls for more effective analysis of underlying structures of gender inequalities. This comment is partly taken into account. Relevant assessment on GEWE from the UNDAF quality review template mostly taken into account Evidence: Discussion with respondents in briefing meeting, PSG's comments, guidelines on the design of UNDAF 2013-2017

¹¹ To be completed once during the CCA/UNDAF process.