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GENDER SCORECARD

DIMENSIONS:

- 1. PLANNING OF CCAs AND UNDAFs**
- 2. PROGRAMMING**
- 3. PARTNERSHIPS**
- 4. UNCT CAPACITIES**
- 5. DECISION-MAKING**
- 6. BUDGETING**
- 7. MONITORING AND EVALUATION**
- 8. QUALITY CONTROL AND ACCOUNTABILITY**

1. Introduction

UN Gender Scorecard 2009

Situation

- UNIFEM
- No inter-agency theme group with identified ToR → limited coordination
- No gender-specific outcome

Process

- In parallel with UNDAF Roll-Out
- Conducted by consultant
- Scoring focused on joint programs only

UN Gender Scorecard 2014

Situation

- UN Women (mandate to coordinate; expanded reach)
- UN Theme Group on Gender (as of 2011) → strengthened coordination
- UNDAF Outcome 3

Process

- In parallel with UNDAF Roll-Out
- Participatory process led by UN Women coordination focal point
- Scoring focused on overall programming vis-à-vis UNDAF

2. Key steps taken in Cambodia:

Critical 1st step = integrating the Gender Scorecard into the overall process

UNDAF Annual Review – endorsement of road map	Feb	Consultations
CCA - Common Country Assessment	Feb-Mar	
UNDAF Gender Score Card	Mar-Apr	
UNDAF trainings	Apr-May	
Comparative Advantage Analysis and stakeholder consultations	May	
Strategic Prioritisation Workshop	May	
Drafting results matrix, M&E framework	June - Jul	
Finalizing UNDAF document	August	
Final consultations with Government and other partners	August	
UNDAF validation	September	

2. Key steps taken in Cambodia

- **2013:** INTEGRATION OF GENDER SCORECARD REPORT WITHIN UNDAF ROLL-OUT AND WITHIN UNTGG WORK PLAN 2014

- **Mar '14:** PARTICIPATORY ASSESSMENT LED BY UNTGG & JOINT REVIEW OF SIMILARITIES AND DIFFERENCES + SWOT

- INTERVIEWS WITH:

- **Apr' 14:** All resident UNCT members but 1

- **May '14:** Key stakeholders: MoWA, MoP, MoI, CNCW

- **Mar'-May '14:** DOCUMENT ANALYSIS

- **May '14:** FOCUS GROUP DISCUSSIONS WITH: women's NGOs and networks representing vulnerable groups of women & girls

- **May-Jul '14:** REVIEW AND VALIDATION BY UNTGG, THEN UNCT

- **Aug '14:** INCORPORATION OF ACTION PLAN WITHIN UNTGG WORKPLAN (REVIEW UPCOMING)

Scorecard dimension: Programming support to national gender equality priorities

National gender equality priorities	#	UN agencies
Neary Rattanak III/IV (as the national plan of action on GE/WE)	8	ILO, UNAIDS, UNDP, UNESCO, UNFPA, UNICEF, UN Women, WHO
Implementation of CEDAW and follow-up on CEDAW Concluding Observations	7	OHCHR, UNAIDS, UNDP, UNFPA, UNICEF, UN Women, WHO
Collection and analysis of sex-disaggregated data	11	FAO, ILO, UNAIDS, UNDP, UNESCO, UNFPA, UNICEF, UNODC, UN Women, WFP, WHO
Gender mainstreaming in other ministries than MoWA	7	ILO, UNDP, UNESCO, UNFPA, UNICEF, UN Women, WHO
Mainstreaming gender into national plans	8	FAO, UNAIDS, UNDP, UNESCO, UNFPA, UNICEF, UN Women, WHO
Capacity development for gender mainstreaming in line ministries	8	ILO, UNDP, UNESCO, UNFPA, UNICEF, UNODC, UN Women, WHO
Capacity development for gender responsive budgeting	2	UNDP, UN Women

3. Scorecard dimension: Gender mainstreaming into programming

A. How systematically is gender analysis included in the situation analysis of all your agency's programs & projects at design phase?

Never	Rarely	Sometimes	Often	Always
		X		

Comments: Since the checklist has been produced, gender analysis is carried out in every newly formed project. 30% of the coming project budget is allocated to gender mainstreaming

B. How systematically is gender reflected in your agency's project activities and outcomes?

Never	Rarely	Sometimes	Often	Always
		X		

Comments: Depending on the size of the project

5. Scorecard dimension: Budgeting

B. Does your agency's financial system allow for the following:

	Yes	No
Tracking allocations & expenditures to gender-specific activities	X	
Tracking allocations & expenditures to activities into which gender is mainstreamed		X

C. To what extent does your agency promote gender responsive budgeting in the Ministry of Economy & Finance & other ministries?

Never	Rarely	Sometimes	Often	Always
	X			

D. Which ministries (if any) have you engaged with to promote gender-responsive budgeting? **none**

➔ Integrate within **UNDAF Roll-Out** - “Timing makes perfect!”

- Sharpens strategic focus of the Gender Scorecard findings & recommendations – broader discussions on priorities etc. taking place
- Sharpens strategic inputs from partners involved (internal and external)

ISSUES highlighted by H.E. Ing Khantha Phavi

(MoWA Minister)

- Recognition of UN “reach” → work together to improve
 - **Gender mainstreaming across sectors** (engaging with GMAGs, ensuring sectoral plans include gender issues)
 - **Advocacy**, ensuring gender is part of the national development agenda
 - **Monitoring** (national framework to track progress, moving “beyond simple indicators”; harmonized M&E system)
 - **GRB**: UN should track how much of its funding is going to gender and what the outputs across sectors are
- **New UNDAF 2016-2018:**
 - Suggestion (in addition to applying “gender lense” to all indicators:
 - Gender specific indicators on **WEE; GBV; women’s leadership/participation & Gender mainstreaming**

➔ Build in a **participatory process – for reliability, accountability and recognition**

- “Quality is in the process”

Note: Manage expectations!

- Inputs (SWOT) from different stakeholders; consensus-building; validation = JOINT REPORT

DIMENSION	SCORE '09	SCORE '14	BRIEF REMARKS
1 Planning	3.4	3.8 (4, 4, 4, 4, 3)	UNDAF 2011-2015: - Includes analysis of gender inequality; links are made to key frameworks; sex disaggregated data; - About 1/2 half of all indicators are gender-sensitive. - Achievement of minimum standards is aided by Outcome 3 on GE.
2 Programming	2.6	4.2 (4, 4, 5, 4, 4)	- Joint initiatives; 1 joint GE program (P4P) - UN is supporting all key national gender priorities Limited joint planning of UN support to GM; and of Gender Equality PBA
3 Partnerships	3.5	3.7 (4, 3, 4)	- MoWA involved in providing inputs to CCA/UNDAF; role identified in UNDAF M&E Plan - Select GE/Women's NGOs and networks consulted on priorities; role in monitoring limited - Women from marginalized groups identified in CCA/UNDAF; comprise a key beneficiary group Full participation of 3 groups in decision-making and joint monitoring is limited

Note: Scoring in 2009 against existing 4 joint programs only

➔ Use the exercise as a means to:

- Ensure **ongoing accountability** within UNCT to gender mainstreaming – not once, but periodically!
- Ensure **consensus & ownership** (RC, UNCT, UNTGG and UN system as a whole) of strategic decisions made on future of gender programming
- Strengthen **coordination** on gender mainstreaming/GEEW within the UN, incl. the role & position of the UN Theme Group on Gender

WHERE ARE WE NOW?

- GENDER SCORECARD REPORT ENDORSED BY UNCT
- GENDER SCORECARD ACTION PLAN INCLUDED WITHIN REPORT,
- KEY ACTIONS INTEGRATED WITHIN THE UNTGG BIENNIAL WORK PLAN 2014-2015

UNDAF 2016-2018:

- CCA INCLUDES SUB-CHAPTER ON GEEW + GENDER ISSUES INTEGRATED ACROSS
- DRAFT UNDAF NARRATIVE INCLUDES SECTION ON GEEW
- DRAFT M&E MATRIX INCORPORATES SPECIFIC INDICATORS FOR GEEW

**WHEN USED STRATEGICALLY, FINDINGS AND RECOMMENDATIONS
KEY TO STRENGTHENING THE POSITIONING OF GENDER
MAINSTREAMING WITHIN THE UN, AND COORDINATION THEREOF!**

Thank you!