

Framework for Gender Mainstreaming and Women's Empowerment in UN Cambodia 2010-2015

Objectives

- To provide coordination, harmonisation and alignment of the UN Agencies approach to gender issues
- To determine focus and priorities for work on gender to enable the UN to speak and Work as One
- To give coherence to the UN's support to the Royal Government of Cambodia in promoting gender mainstreaming and the empowerment of women
- To support the RGC's achievement of the CMDGs and meet its obligations to CEDAW
- To identify gaps and determine which Agencies are best suited to address them

Joint UN Support Programme¹ for Gender Mainstreaming and Women's Empowerment

Purpose

- To support the objectives and implementation of the Framework for Gender Mainstreaming and Women's Empowerment 2010-2015

Management

- See under Recommendations for UNCT above
- TORs will need to be developed

Priority Strategies and Advocacy

Three Es – Education, Empowerment, Employment

Support Areas

1. Capacity building for transformation and empowerment
2. Technical support for self-employment and increased livelihoods
3. Technical support and information for increased access to services
4. Technical support to decrease vulnerability to GBV and trafficking

¹ UNDG; Guidance Note on Joint Programming, 19 December 2003

5. Production, analysis and use of sex disaggregated data and other strategic information including independent analysis for use as an advocacy and monitoring tool to strengthen evidence-based policy development and networks at both national and sub national levels

6. Promotion of results through harmonisation and alignment

Target Groups

- Women and men in decision-making positions at all levels- national, provincial, district, commune
- Poor women, poor widows and female headed households, migrant women
- Girl child
- Youth- females and males
- Marginalised groups – disabled, ethnic minorities, displaced people, women living with HIV/AIDS

JUST Operational Plan and Budget

- Consistent with the gender policies, but not exclusively, of the RGC including its obligations under CEDAW
- Undertaken with partners in Government, CSOs and NGOs and other development partners
- Identifies the UN's agencies comparative advantage
- Consistent with the UN Division of Labour which identifies who is responsible for each major activity or will act as lead agency
- Can be used as a resource mobilisation tool

Areas/Activities

Some engendered or women-specific activities can be found in the following areas but are currently being undertaken by various UN Agencies but outside a UN-wide gender framework:

- Democratic governance, decision making, decentralisation, and judicial, administrative and financial management reform
- Poverty reduction and enhancement of livelihoods
- Employment promotion and enterprise development
- Labour and labour migration
- Crisis prevention and development of safety nets
- Education
- Health
- HIV/AIDS
- Environment, natural resources and sustainable development

- Child labour and Human Trafficking
- Gender Based Violence (GBV)
- Capacity enhancement of NIS and MAFF in sex-disaggregated data

The JUST Operational Plan and Budget should provide the following information:

- Strategic objectives
- Outputs
- Activities
- Lead agency and supporting agencies
- Key partners (Government, NGOs, others)
- Development partners (ie. other donors in the field in the interest of harmonisation and alignment and to underline the UN's comparative advantages)
- Targets and indicators (including CMDGs, A Fair Share for Women, Making the MDGs Work for All, Empowered and Equal, ...etc...) "*What gets measured, gets done*"
- Time line for each activity
- Budget allocation including source and resource gaps and tracking process for gender expenditure allocation and disbursement
- Monitoring and Evaluation Framework and reporting
- Quality Assurance and Support

Monitoring and Evaluation Framework

- A review of progress will be held twice each year by the UNCT sitting as the UNGTG.
- All agencies will make inputs (actions and budgets) to these reports in their areas of responsibility
- Coordination will be provided by the UN Gender Coordinator with support from the Secretariat
- This will be overseen by the JUST for Gender
- The Just for Gender report will be passed to the UNRC and UNCT
- The report will be shared with the TWGG of the RGC.